

**Welcome to 2023!!** A year to hit refresh and get out of the rut that we all have become accustomed to. Usually, we take a moment to reflect on the previous year, instead I am only looking forward. 2023 is the year that we come back to meet in person, which I personally am looking forward to! Some major changes are coming to our organization, meetings will look different, aside from being in person, meetings will focus on networking and coming together to share knowledge. We will also be working on our community outreach to assist those that hold HR adjacent positions navigate the ever-changing world of Human Resources.

This year will be a jammed packed year of meetings, networking events, SHRM certifications, and our biennial conference. We, the board, are requesting people to participate in the committees that make these events a success. If you are interested in helping with any of our committees, please reachout to any of our board members.

Participation is 100% our focus going into 2023, we encourage our members new and returning to not only come and be present in our meetings, but to also invite guests. Please note that since we are meeting in person again, we are increasing our membership dues for 2023. Applications are available (see attached) and can be mailed to ICASHRM, PO Box 1252, Indiana, PA with a check, or payment can be made by PayPal. ***Please note, we are offering the 'multiple member discount' on local chapter dues for all members joining in 2023.***

Some reminders:

- Our first meeting will be held on Tuesday January 17th, 2023 at 8:30 am.
- All meetings will now be held at the Hilton Garden Inn at IUP.
- Meetings are also being moved to the 2nd Thursday of the month, instead of the 3rd Friday, starting February 9th, 2023.
- Meeting dates are as follows:
  - January 17th, 2023
  - February 9th, 2023
  - March 9th, 2023
  - April 13th, 2023
  - May 11th, 2023
  - June 8th, 2023
  - September 14th, 2023
  - November 9th, 2023

I look forward to the year ahead and reconnecting with you all!!

Laci Jansure

ICASHRM Chapter President