I would like to officially welcome you to 2024! I am honored and excited to serve as President for the Indiana County Area Society of Human Resources Management (also known as ICASHRM) Chapter. I would like to thank all of our 2022-2023 Board Members including our Officers whose terms have come to end. Your support and preparation has made it possible for me to take on the responsibilities of President this year. I have big shoes to fill, but am thoroughly excited for the opportunity. In 2023, we made numerous changes as an organization, bringing all meetings back in-person post pandemic and we changed our meeting dates to the second Thursday of each month. We will continue to adhere to this schedule for 2024. I would also like to thank everyone who participated in our 2023 Biennial Conference. Without the support of the Chapter, our members, our sponsors, and the community we would not be able to host such a wonderful day of teaching; again, thank you to all!

I would like to introduce you to our 2024 ICASHRM Chapter Executive Board/Officers:

President - Amber Gregory

President Elect - Ashley Walker

Treasurer – Ashley Treese

Secretary - Whitney Carmichael

This year we are presenting a new focus goal to the Chapter: we want to transition our focus to the expertise we have within our Chapter. Our organization works with a variety of industries' HR professionals; this year we would like the majority of our speakers to come from within. Being willing and able to share knowledge with one another is key in building not only our organization but our community. We encourage returning and new members to share with our team their areas of HR expertise. We hope you will be willing to share your knowledge with the Chapter so we all can become better equipped to handle the ever changing and evolving profession of HR.

We, the Board, strived to have a high level of participation last year; however, this year we call all our members to action. Please get involved, be invested in our Chapter for the sake of our own professional development, for our companies/organizations, and also for our community. Together we can make a difference by responding to this call to action.

With this call to action in mind, we continue to encourage all returning and new members to come and participate in monthly Chapter Meetings, invite guests, join a committee, and be willing to share your knowledge and experience with other members!

Our membership costs have increased, ever so slightly. Membership Applications are available via the link below; payment can be made via PayPal or check mailed to ICASHRM, P.O. Box 1252, Indiana, PA 15701 (there is a minimal discount for check payees). Please note we are again offering a 'multiple member discount,' information included in the application.

I would like to formally invite you to our FIRST Chapter Meeting of 2024. We will be meeting on Thursday, January 11, 2024 at the Hilton Garden Inn in Indiana, PA at 8:30 am. Formal invitation to come from our Chapter Secretary.

Our meetings will continue to be held at the Hilton Garden Inn, in Indiana, for 2024.

Please reference our website, page 'Meetings and Events' for all of the 2024 Chapter Meeting dates.

Again, I am very excited to serve our Chapter and partner with all of you over the course of this year!

Happy New Year,

Amber Gregory, ICASHRM Chapter President