

# **6th Annual Human Resources Conference**

## Tuesday, April 29, 2014 Frank J. Pasquerilla Conference Center, Johnstown, PA 7:30AM - 4:00PM

**HRCI Credits Pending Approval** 

www.hrmacs.org







AGENDA		<b>KEYNOTE</b> Moving from Impasse to
7:30-8:00 AM	Registration, Breakfast, Exhibitors	Impact: Give Up Your Seat Pick Up a Saw
8:00-8:15 AM	Opening Remarks	LaFern Batie is the CEC of The Batie Group, a management consulting
8:15-9:30 AM	Keynote	firm serving organizations around the Fortune 500 corporate le
9:30 –9:45 AM	Exhibitors	LaFern works with organ maximize their collective performance. Business I
9:45-11:00 AM	Workshops	business acumen, ability teams, thorough and effi
11:00 -11:15 AM	Exhibitors	challenges and commitn results . She designs an development and learnin
11:15AM-12:30PM	Workshops	organizational effectiven enhancement initiatives. and execution to organiz
12:30-1:30 PM	Lunch	effectiveness, LaFern is businesses clarify, plan success.
1:30-1:45 PM	Exhibitors	LaFern's professional ex
1:45-3:00 PM	Workshops	accounting, operations r resources leadership. L leadership roles within b
3:00 PM	Closing Remarks Networking Event Door Prize Distribution** **must be present to win	community organizations Science degree in Accor University, a Master of E the University of Marylar from Harvard University

brganizations around the globe. With extensive Fortune 500 corporate leadership experience, aFern works with organizations and leaders to maximize their collective and individual performance. Business leaders rave about her high pusiness acumen, ability to quickly connect with eams, thorough and efficient approach to identifying challenges and commitment to helping them achieve esults . She designs and facilitates leadership development and learning seminars, as well as organizational effectiveness and personal skills enhancement initiatives. From strategic planning and execution to organizational development and effectiveness, LaFern is committed to helping pusinesses clarify, plan and achieve optimal success.

\_aFern's professional experiences include accounting, operations management and human resources leadership. LaFern serves in various eadership roles within business, professional and community organizations. She earned a Bachelor of Science degree in Accounting from Salisbury University, a Master of Business Administration from the University of Maryland, a Leadership Certificate from Harvard University and is a certified SPHR.

### SESSIONS

#### 9:45AM - 11:00 AM

New Hire Onboarding: Insights for Retaining, Growing Motivating Your Young Talent and Future Leaders presented by Ron Kubitz, Recruiting and Training MGR

Bullying in the Workplace presented by Rex Gatto, President of Gatto Associates

Conducting Internal Investigations: What Every Supervisor Needs to Know presented by Mariah Passarelli, Esq., Associate at Buchanan Ingersoll & Rooney

#### 11:15AM - 12:30PM

Discrimination and Harassment presented by Stephanie Weinstein, Labor and Employment Attorney at Marcus & Shapira

The 5 Practices of Exemplary Leadership presented by Len Petrancosta, COO of Sandler Training by Peak Performance Management

Conducting Internal Investigations: What Every Supervisor Needs to Know presented by Mariah Passarelli, Esq., Associate at Buchanan Ingersoll & Rooney

#### 1:45 - 3:00 PM

New Hire Onboarding: Insights for Retaining, Growing and Motivating Your Young Talent and Future Leaders presented by Ron Kubitz, Recruiting and Training MGR

Bullying in the Workplace presented by Rex Gatto, President of Gatto Associates

The 5 Practices of Exemplary Leadership presented by Len Petrancosta, COO of Sandler Training by Peak Performance Management

#### 6th Annual CSHRA Human Resources Conference Registration/Payment Deadline April 15, 2014

	\$75 CSHRA Member		\$100 Non-CSHRA member		\$50 Student			
	Fee includes continental breakfast, lunch, materials & certificate of attendance							
Name:		-						
Title:			Make checks payable to "Cambria-Somerset HR Assoc."					
Company:			Mail form &/or payment to:					
Address:			Cambria-Some	erset HR Asso	ciation			
		-	attn. HR Confe	erence				
Email:		-	PO Box 656, J	lohnstown, PA	15907			
How did you hear about the c	conference?							
			Pay via credit	card online at				
Please submit a registration form for each person attending.			www.hrmacs.c	www.hrmacs.org > Events > HR Conference				

Registration not considered complete until payment and form received.